

# Business Deposit Product Rates

Effective Date: 1/2/2026

APY=Annual Percentage Yield



## Business Certificate of Deposit

|               | \$500 to \$9,999.99 |                  | \$10,000 to \$74,999.99 |                  | \$75,000 + |                  |
|---------------|---------------------|------------------|-------------------------|------------------|------------|------------------|
|               | Rate                | APY <sup>1</sup> | Rate                    | APY <sup>1</sup> | Rate       | APY <sup>1</sup> |
| 3 mos         | 3.45%               | 3.50%            | 3.54%                   | 3.60%            | 3.64%      | 3.70%            |
| 5 mos Special | 3.74%               | 3.80%            | 3.74%                   | 3.80%            | 3.74%      | 3.80%            |
| 6 mos         | 3.40%               | 3.45%            | 3.49%                   | 3.55%            | 3.59%      | 3.65%            |
| 9 mos Special | 3.74%               | 3.80%            | 3.74%                   | 3.80%            | 3.74%      | 3.80%            |
| 12 mos        | 3.45%               | 3.50%            | 3.54%                   | 3.60%            | 3.64%      | 3.70%            |
| 18 mos        | 3.25%               | 3.30%            | 3.35%                   | 3.40%            | 3.45%      | 3.50%            |
| 24 mos        | 3.25%               | 3.30%            | 3.35%                   | 3.40%            | 3.45%      | 3.50%            |
| 30 mos        | 3.25%               | 3.30%            | 3.35%                   | 3.40%            | 3.45%      | 3.50%            |
| 36 mos        | 3.25%               | 3.30%            | 3.35%                   | 3.40%            | 3.45%      | 3.50%            |
| 48 mos        | 3.25%               | 3.30%            | 3.35%                   | 3.40%            | 3.45%      | 3.50%            |
| 60 mos        | 3.25%               | 3.30%            | 3.35%                   | 3.40%            | 3.45%      | 3.50%            |

## Business Money Market<sup>2</sup> Savings Account

| < \$10,000 |                  | \$10,000 to \$49,999.99 |                  | \$50,000 to \$99,999.99 |                  | \$100,000 to \$249,999.99 |                  | \$250,000 to \$499,999.99 |                  | \$500,000 + |                  |
|------------|------------------|-------------------------|------------------|-------------------------|------------------|---------------------------|------------------|---------------------------|------------------|-------------|------------------|
| Rate       | APY <sup>1</sup> | Rate                    | APY <sup>1</sup> | Rate                    | APY <sup>1</sup> | Rate                      | APY <sup>1</sup> | Rate                      | APY <sup>1</sup> | Rate        | APY <sup>1</sup> |
| 1.00%      | 1.00%            | 1.04%                   | 1.05%            | 1.14%                   | 1.15%            | 1.39%                     | 1.40%            | 1.69%                     | 1.70%            | 1.98%       | 2.00%            |

|   | Rate  | APY <sup>1</sup> |
|---|-------|------------------|
| Business Savings Account and Special Business Savings Account | 0.45% | 0.45%            |
| Power Business Checking Account <sup>3</sup>                  | 0.20% | 0.20%            |

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1. APY = Annual Percentage Yield. All rates and information are subject to change at any time without notice. APY assumes dividends remain on deposit. A withdrawal of dividends will reduce earnings. Fees could reduce earnings on the account, see Fee Schedule for details. Dividends will be credited on the last day of the current statement cycle. If you close your account before dividends are credited, you will receive accrued dividends prior to closing, except for certificates of deposits (CD) redeemed during a grace period. For CDs, opening balance and minimum balance of \$500. CD APY assumes that dividends will remain in the account until maturity and the minimum balance is maintained. After a CD is opened, you cannot make additional deposits into the account during the term. A withdrawal request will reduce earnings. A penalty will be imposed if you withdraw funds before a CD maturity date. 5-month certificate renews at 3-months after maturity. 9-month certificate renews at 6-months after maturity. See Truth-In-Savings Disclosure for full terms and conditions of all accounts, including CD penalty information.

2. A \$10.00 minimum balance fee will be assessed if your account balance falls below \$2,500 on one or more days in a statement cycle.

3. A \$25.00 minimum balance fee will be assessed if your account balance falls below \$3,000 on one or more days in a statement cycle.

